

Report on HR CONCLAVE 2016

Redefining the Talent Agenda: B-Schools to Boardrooms

Venue: Dr. Premachandra Sagar Auditorium

Time: 10:30 AM- 1.50 PM



Eminent Speakers:

- Ms. Hemalatha Vishwanathan, Strategic Consultant HR, Presisco HR Solution.
- Mr. Micheal Joseph, Managing Culture, Grant Thornton.
- Mr. Prakash B.S, Group Mnager-Corporate Sustainability, Titan Company Limited.
- Mr. Pranab Chakraborty, Senior Manager, Wipro Limited.
- Mr. Srinivas Pradeep, Chief Data Scientist, Mercedes Benz.

Tectonic market shifts are transforming the global business landscape. Global economic realignment along with the advances in technology has led to new customer needs and increase in competition. This transformation requires a repositioning of business graduates and their skills sets across all the levels of industry.

HR CONCLAVE 2016 would thus focus on aligning the views of the industry with regards to Redefining the Talent Agenda for the B-school graduates.

The agenda would be as follows

- To understand the domain specific skills required by the B-school graduates.
- How to develop skills related to emerging technology and leveraging it.
- To understand the importance of organizations culture and also aligning leadership development for sustainable success in the organization.

ON THE DAY OF THE EVENT:

Start time: 10: 30 AM

End time: 11.30 AM

A one day inter-collegiate HR Conclave 2016, organized by the Department of Management Studies was inaugurated at the Premchandra Sagar Auditorium on 23rd March 2016.

The event was hosted by Mr. Anup Shengde, 3rd semester MBA, and Ms. Shwetha, 1st semester MBA.

They welcomed the gathering with a quote “All knowledge is connected to all other knowledge. The fun is in making the connection”.

We all get into schools with raw knowledge; however it is our teachers who guide us and the institution that shape our personality. On this note, the host Mr. Anup gave an introductory about the Dayananda Sagar institution.

A prefatory audio visual of our Department and on HR CONCLAVE 2016 was played and later prelude videos of eminent speakers were played which gave a preface about the Guests of Honor.

The cultural team of our Department gave an energetic start to this event by their graceful performance. The invocation song was rendered by Mr. Nihal Kulkarni.

“Subham karoti kalyanam arogyam dhana sampadah shatru buddhi vinashaya dipa jyotir namostute”.

With this quote the ceremony was followed by lightning of the lamp by the dignitaries.



Dr. K .G Hemalatha, HOD, DSCE-DOMS, formally welcomed all the dignitaries present on the dais and participants from various colleges, colleagues and students.

- Mr. B. S Prakash was florally welcomed by Mr. Deepak, Asst. Professor, DSCE-DOMS.
- Ms. Hemalatha Vishwanathan was florally welcomed by Mrs. Roopa, Asst. Professor, DSCE-DOMS.
- Mr. Pranab Chakraborty was florally welcomed by Mr. Krishna Kishore, Asst. Professor, DSCE-DOMS.
- Mr. Michael Joseph was florally welcomed by Mr. Ganesh K. S, Asst. Professor, DSCE-DOMS.
- Mr. Pradeep Srinivasan was florally welcomed by Mrs. Ramya, Asst. Professor, DSCE-DOMS.

- Ms. Laxmi Mukundan, EY Manager, was florally welcomed by Mr. Deepak.
- Dr. C.P.S Prakash, Principal, was florally welcomed by Mrs. Roopa.
- Dr. Srinivas, P.G Director, was florally welcomed by Mrs. Ramya.
- Dr. Ramakrishna, Vice Principal, was florally welcomed by Mr. Ganesh K. S.
- Dr. Hemalatha K.G, HOD, was florally welcomed by Mr. Krishna Kishore.

The ceremony was presided over by Dr. C.P.S Prakash, Principal, DSCE, where he motivated the students not to be a job seeker but a job creator. Later Dr. Srinivas, PG Director addressed the gathering.

The Guest of Honor, Ms. Lakshmi Mukundhan, Manager, EY, addressed the gathering and spoke about the following qualities for life.

- Passion
- Hard Work
- Focus
- Push yourself to success
- Generate ideas and improvise
- Be persistent

PRESENTATION BY THE EMINENT SPEAKERS

1. Ms. Hemalatha Vishwanathan,
Strategic Consultant HR,
Presisco HR Solution.

Start Time: 11.30 AM

End Time: 11.45 AM



“STEP UP TO A CAREER”

The presentation mainly focused on the following aspects:

- How to become career ready?
- How to become job ready?
- How to get oneself ready?

At length, concluded the presentation by wishing to have a fulfilling career by being open minded and by focusing on your goal.

2. Mr. Micheal Joseph,
Managing Culture,
Grant Thornton.

Start Time: 11:45 AM

End Time: 12:20 PM



“TALENT AND CULTURE”

The speaker interacted with the audience about the meaning and definition of ‘Culture’, where he explained “**Culture eats strategy for breakfast**”. He elaborated the jaws of culture, cultural shaping methodology, talents/ attributes? , Corporate expectation, Breathe Business, Personal expectation, Holistic self-development. At length, the presentation concluded with question and answer round, where the speaker differentiated between culture and rules, whether humans are better or robots.

3. Mr. Prakash B.S,
Group Mnager-Corporate Sustainability,
Titan Company Limited.

Start time: 12.25 PM

End Time: 1.05 PM



“REDEFINING THE TALENT AGENDA: B-SCHOOLS TO BOARDROOMS”

The Speaker focused on the aspects of ‘talent’, where he said “Talent is a special ability that allows you to do something well.....differently”.

He then elaborated the 7 traits or the magnificent 7 for a successful career from classroom to boardroom, which are as follows:

- Culture
 - Commitment
 - Competence
 - Complexity
 - Conflict Management
 - Change
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4. Mr. Pranab Chakraborty,
Senior Manager,
Wipro Limited.

Start Time: 12:45 PM

End Time: 1:05 PM



“DEVELOPING LEADERSHIP BEHAVIOUR FOR SUSTAINABLE SUCCESS”

“Leadership is an action, not a position”- Donald H. McGannon

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader”- John Quincy Adams

The Speaker commenced the session with some motivational quotes regarding the leadership skills. “Leadership is a choice, not a rank”. He elaborated how leadership is different from management. He guided the students to develop leadership skills where one needs mindset, awareness, skill and behaviour.

5. Mr. Srinivas Pradeep,
Chief Data Scientist,
Mercedez Benz.

Start time: 1:05 PM

End time: 1:15 PM



The Speaker elaborated the importance of data science, an informative question and answer session was conducted.

PANEL DISCUSSION

Start Time: 1:15 PM

End Time: 1:50 PM



Moderator: Ms. Hemalatha Vishwanathan

Panelist:

Mr. Michael Joseph

Mr. Pranab Chakraborty

Mr. Prakash B S

Mr. Pradeep Srinivasan

The questions that were discussed here are as follows:

- What is the talent gap the students are facing in the organization?
- What is the foremost thing the organisation would expect from the students?
- How do corporate hire? Whether based on experience or qualification?
- Does multiple language skill is required in the corporate world?

At length, the panellist planted some seeds of knowledge, wherein they gave some ideas about the corporate world.

“Every addition to true knowledge is an addition to human power”.

“Doubt is the key to knowledge”.

This was a great opportunity for the audience to clear their doubts and get answers for their questions.

The HR CONCLAVE 2016 was concluded with a vote of thanks by Mr. Deepak, and Dr. Hemaltha K G, HOD, gave a token of gratitude to the panellists.