

## ***A Profile – Michael Joseph***

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### **Michael Joseph Manager - People & Culture**

Michael Joseph holds a Masters of Human Resources Management from Christ College. A Senior HR professional with 11 years of experience in Human Resource. Presently heading as Manager - People & Culture in Grant Thornton, An American Multinational & Billion Dollar Company, The sixth largest company in independence, audit, tax and advisory and knowledge management firms. Operates in 120+ countries, 700 offices across globe with more than 2600+ partners and more than 40,000 employees globally.

As a firm Grant Thornton has bagged a lot of awards like Winner - employer of the year 2015 by international accounting bulletin. We are also working mother's 100 best companies to work for. US top 100 ideal employer among students in 2014. Michael played an instrumental role in making Grant Thornton SSC **top 15 Dream Company to work for in 2016**.

Prior to this company Mr. Michael Joseph served in highly reputed Multinationals like Aditi Technologies as Manager HR where the role encompassed Operations, Employee engagement, Business partnering, Employee benefits management, Rewards & Recognition etc. for 4 locations of Aditi Technologies across country. He was also happy to be part of two Merger & Acquisition where he played a strategic role in the M & A which is of utmost pride! He played pivotal role in making Aditi a Great Place to Work for 3 years in a row during his tenure! Prior to that Michael had the privilege to setting up the entire HR system for a startup since inception for the company - Attune Consulting India Pvt Ltd, which is into SAP Implementation housing employees / consultants who were of very niche skillsets.

He is known for his ability to connect with people, candid approach. He loves connecting with students on various forums. He is a visiting faculty and guest lecturer in a few reputed colleges in Bangalore. likes to be busy with young minds in college sharing his knowledge in the field of management, Human resources, personality development etc. He has recently started teaching MBA 4<sup>th</sup> semester on Management related modules. In the near future he looks forward to venture into the space of Training, Coaching and Mentoring and also has a flair to associate with NGO's and give back to the society in his own way!

*(Michael Joseph)*